

Directors' Statement

Environmental, Social & Governance

Since the beginning of Sport for Confidence, we have always endeavoured to be unique and uncommon by creating exceptional environments. We want our work force and team to feel good about where and how they work, and we want to ensure they are in an inspiring environment in which people can thrive. *This is our mission.*

We also recognise the critical importance and urgency of the numerous challenges facing the world today. We are in a climate emergency. We live in an unequal society. We are facing a mental health epidemic.

Sustainability and fundamentally 'doing the right thing' have always been part of our business. However, we want to do more. We want environmental, social and governance (ESG) considerations to be at the centre of everything Sport for Confidence does.

We are proud to be creating a sustainable organisation. We want to do the right thing for the environment, our team, participants, suppliers, local communities and other stakeholders. We also want to ensure we set up the right governance processes to support this. It is in this context that we have developed our ESG strategy.

We acknowledge that setting targets is just the start and significant effort is required to deliver on these ambitions.

We have started to measure our emissions, we have achieved no waste to landfill and we use renewable energy across our offices.

Our team and work force are the ambassadors of ESG at Sport for Confidence and the driving force behind it. We are excited to be starting this journey and invite you to be a part of it over the coming years.