

Gender Equality Policy

Sport for Confidence is committed to promoting gender equality and creating a workplace environment that is free from discrimination. We believe that all individuals, regardless of their gender, should be treated with respect and given equal opportunities to succeed. To achieve this goal, we have developed the following policy:

Recruitment and selection

We will ensure that all recruitment and selection processes are free from gender bias and are based solely on merit.

Training and development

We will provide equal opportunities for training and development to all employees, regardless of their gender.

Promotion and career development

We will promote gender equality in career development by ensuring that all employees have equal access to opportunities for promotion, career advancement, and leadership roles.

Harassment and discrimination

We will not tolerate any form of harassment or discrimination on the basis of gender. Any such incidents will be promptly investigated, and appropriate action will be taken.

Family-friendly policies

We will provide family-friendly policies such as flexible working hours, parental leave, and support for childcare to help employees balance their work and family responsibilities.

Pay and benefits

We will ensure that all employees are paid fairly and equitably, regardless of their gender.

Monitoring and reporting

We will regularly monitor and report on our progress towards achieving gender equality within our organization. We believe that gender equality is not only a moral imperative but also a business imperative.

By promoting gender equality, we can attract and retain the best talent, improve employee morale and productivity, and ultimately achieve better business outcomes.